

# Diagnostic Compliance Checklist

Report Run Date: 01/25/2024

## Executive Summary

**Employer Name :** Demo Employer

**Date of Review :** 01/25/2024

**Agency :** Arcwood Benefits Consulting

Compliance Score  
0%

### RESULT KEY

**G= Green Flag**

Based on the information provided, the employer is compliant in this area

**Y= Yellow Flag**

Based on the information provided, the employer should confirm that this area if compliant and date action to become compliant as applicable.

**R= Red Flag**

Based on the information provided, the employer is exposed to penalties or other adverse consequences and should take action to become compliant in this area.

**N/A= Not Applicable**

Based on the information provided, federal requirements covering this area do not apply to the employer

### SUMMARY OF CHECKLIST RESULTS

Category	G	Y	R	N/A	Score
Compliance Basics Questions 1 - 9	0	9	0	0	0%
ACA Compliance Questions 10 - 15	0	5	1	0	0%
COBRA Compliance Questions 16 - 18	0	3	0	0	0%
HIPAA Compliance Questions 19 - 23	0	5	0	0	0%
Good Faith Evaluation Question 24	0	1	0	0	0%
Consolidated Appropriations Act Questions 25 - 27	0	2	1	0	0%
<b>Total</b>	<b>0</b>	<b>25</b>	<b>2</b>	<b>0</b>	<b>0%</b>

### ANSWER KEY

The Diagnostic Compliance Checklist contains **Twenty-seven** concise questions designed to evaluate an employer's compliance with various federal laws governing health and welfare benefit programs. While not exhaustive, the checklist covers many of the most important compliance actions that should be taken by most employers. Answers to the questions have been interpreted as follows:

**YES** This requirement applies to the employer and the answer to the question is in the affirmative

**NO** This requirement applies to the employer and the answer to the question is in the negative

**NOT SURE** The employer does not know whether the requirement applies, or is uncertain whether the answer should be "Yes" or "No"

**NOT APPLICABLE** The employer is not required to comply with federal laws related to the question

